

STATE OF TEXAS }
 }
COUNTY OF CONCHO }

BE IT REMEMBERED THAT THE COMMISSIONERS COURT OF CONCHO COUNTY, TEXAS, met in Regular Term on this, the 26th day of August 2025 at Paint Rock, Texas, in the District Courtroom, Second Floor, after proper notice to the public for the proper length of time, being Notice #6604, with the following members present, to-wit:

David Dillard, County Judge, presiding;
Trey Bradshaw, Commissioner, Precinct #1;
Eric Gully, Commissioner, Precinct #2;
Chad Miller, Commissioner, Precinct #3;
Keith Dillard, Commissioner, Precinct #4;
Amber Hall, County Clerk and Ex-Officio Clerk of
Commissioner's Court; and

Jenifer Gierisch, County Treasurer; Ginger Paul, County Attorney; Scott Spoonts, Justice of the Peace; Brent Frazier, County Sheriff; Dwaine Rayburn, Chief Deputy Sheriff; Michael Hall, County Constable; Diane Havlak, Deputy JP Clerk; Angela Havlak, Chief Deputy JP Clerk; and Members of the Public, See Exhibit "A"; when the following business was transacted, to-wit;

Judge Dillard called the meeting to order at 10:00 a.m., gave the invocation, and led the pledges.

WELCOME AND PUBLIC COMMENTS

Trey Wallace spoke to Commissioners Court about the Commissioners performing private work for the Public.

CONSIDER/DISCUSS BURN BAN – TAKE APPROPRIATE ACTION (last action 8/12/25)

No Action Taken. Burn Ban remains in effect.

CONSIDER/DISCUSS/APPROVE 25/26 INTERLOCAL AGREEMENT BETWEEN THE CONCHO VALLEY TRANSIT DISTRICT AND CONCHO COUNTY – TAKE APPROPRIATE ACTION

Commissioner Bradshaw made a motion to accept and approve the Interlocal Agreement between Concho Valley Transit and Concho County, as presented, duly seconded by Commissioner Gully. Motion carried unanimously. See Exhibit "B"

CONSIDER/DISCUSS/APPROVE OFFICIAL BOND RENEWAL, DAVID DILLARD – TAKE APPROPRIATE ACTION

Commissioner Bradshaw made a motion to approve the Official Bond Renewal for David Dillard, as presented, duly seconded by Commissioner Gully. Motion carried unanimously.

CONSIDER/DISCUSS/APPROVE CLARIFICATION OF EMPLOYEE SICK TIME, DIANE HAVLAK – TAKE APPROPRIATE ACTION

Diane Havlak is requesting clarification from Commissioners Court about how and what sick time can be used for, as it is currently stated in the Employee Handbook. Mrs. Havlak used sick time to take 4 days off and was informed by Mrs. Gierisch that she could not use sick time for what she took off for. Discussion between the Commissioners, Mrs. Gierisch, Judge Dillard, Mrs. Paul, and Mrs. Havlak. Commissioner Miller made a motion to have Mrs. Gierisch change Mrs. Havlak's time back to using 4 days of sick time for those days, duly seconded by Commissioner Bradshaw. Motion carried 3-2, with Commissioners Gully and Dillard opposing.

CONSIDER/DISCUSS/APPROVE COMMISSIONER ROAD WORK FOR PUBLIC – TAKE APPROPRIATE ACTION

Discussion about how the Commissioners currently charge and perform work for the public. Commissioner Dillard made a motion to not do any private work for the public except in times of an emergency, i.e., flood, fire, natural disaster. No second on Commissioner Dillard's motion, motion did not carry. No Action to be taken at this time. It will be revisited at the next meeting.

The court took a recess at 10:50 a.m. to read through the previous meetings' minutes and Accounts Payable.

The court went back into session at 10:58 a.m. after recess.

APPROVE MINUTES FROM PREVIOUS MEETINGS

Commissioner Dillard made a motion to approve the minutes from August 12, 2025, Regular Meeting, the minutes from the Public Meeting on August 19, 2025, and the minutes from the Special Meeting on August 19, 2025, as presented, duly seconded by Commissioner Bradshaw. Motion carried unanimously.

CONSIDER/APPROVE ALL ACCOUNTS PAYABLE FOR CONCHO COUNTY – TAKE APPROPRIATE ACTION

Mrs. Gierisch presented the monthly Accounts Payable Claim Register from August 13, 2025, through August 26, 2025, with a total of \$39,855.00. Commissioner Gully made a motion to approve and pay all accounts due and owed by Concho County, to include splitting the bill for the ads placed between Precinct 1, 2, and 4, duly seconded by Commissioner Dillard. Motion carried unanimously. See Exhibit "C"

REPORTS, INFORMATION AND FUTURE AGENDA ITEMS – NO ACTION TO BE TAKEN

Judge Dillard will not be here for the next Commissioners' Court.

The next Commissioners' Court will be on Tuesday, September 9, 2025, at 10:00 a.m.

There BEING NO FURTHER BUSINESS OR ACTIONS TO come before this regular session of the Commissioners' Court, said session was adjourned by County Judge Dillard on this, the 26th day of August 2025, at 11:00 a.m.

ABSENT

DAVID DILLARD, COUNTY JUDGE

Trey Bradshaw

TREY BRADSHAW, COMM., PCT #1

Eric Gully

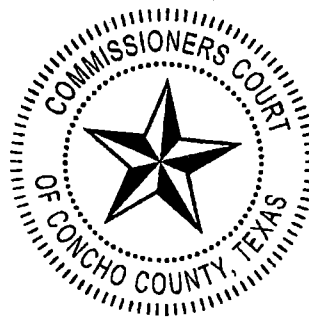
ERIC GULLY, COMM., PCT #2

Chad Miller

CHAD MILLER, COMM., PCT #3

Keith Dillard

KEITH DILLARD, COMM., PCT #4



CORRECT ATTEST:

Amber Hall

AMBER HALL
COUNTY CLERK AND EX-OFFICIO
CLERK OF COMMISSIONERS COURT OF
CONCHO COUNTY, TEXAS